Tanya's leadership experience spans a wide variety of innovative and traditional energy applications, including coal- and gas-fired power plant operations; planning; maintenance; and uptime management for clients such as Salt River Project, Tucson Electric Power and Colorado Springs Utilities. She worked on geospatial management of ISO 140001 for Shell Petroleum Distribution in Iceland. Tanya also has helped develop energy efficiency and renewable energy startups, including scaling a nascent AirCarePlus HVAC tune-up technology and savings aggregation program that has delivered 350 trillion BTU savings to small to medium commercial buildings on behalf of investor-owned utilities; and building the Solar 4R Schools renewable energy education startup that now serves over 200 schools nationwide and delivers over 1 MW of solar energy.