

# Racial Equity Tools

## Local Government Commission

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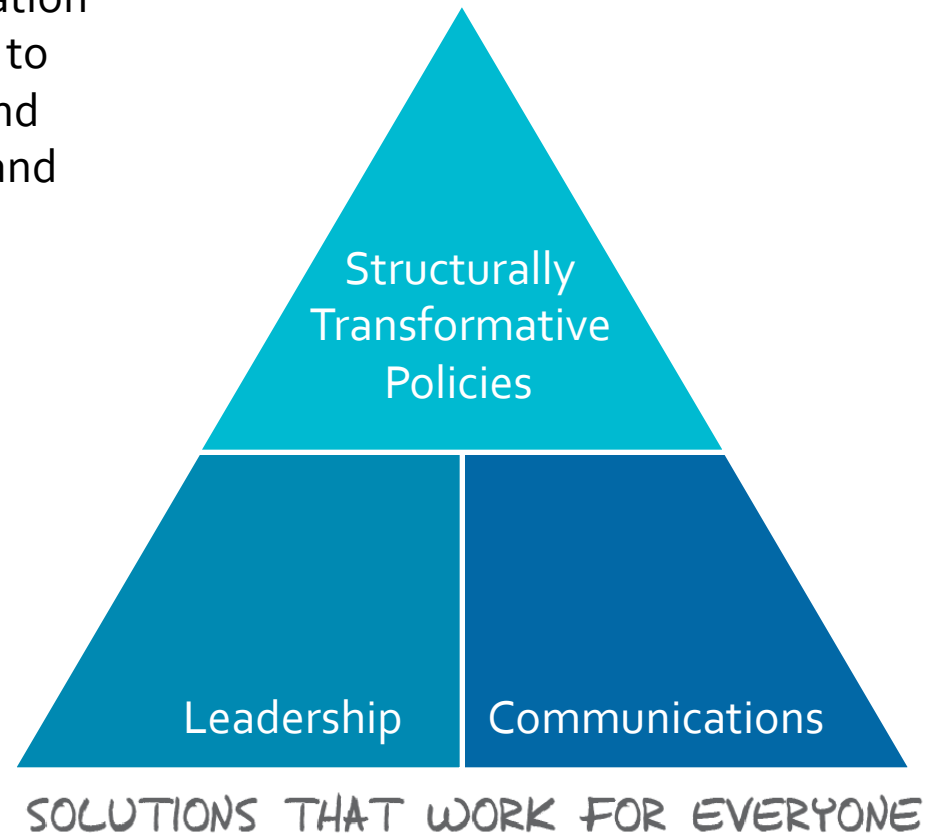


CENTER FOR SOCIAL INCLUSION

# The Center for Social Inclusion

CSI is a national policy strategy organization working to transform structural barriers to opportunity for communities of color, and ensure that we all share in the benefits and burdens of public policy.

- Ideas
- Leadership
- Communications



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- 1) *Think of a number between 1 and 10*
- 2) *Multiply that number times 9*
- 3) *If it is a two digit number add them together (for example 32 would be  $3+2=5$ )*
- 4) *Subtract 5*
- 5) *Convert to a letter (a is 1, b is 2, etc.)*
- 6) *Think of a country starts with that letter*
- 7) *Think of last letter in country name*
- 8) *Think of an animal that starts with that letter*
- 9) *Think of last letter in animal name*
- 10) *Think of a fruit that starts with that letter*

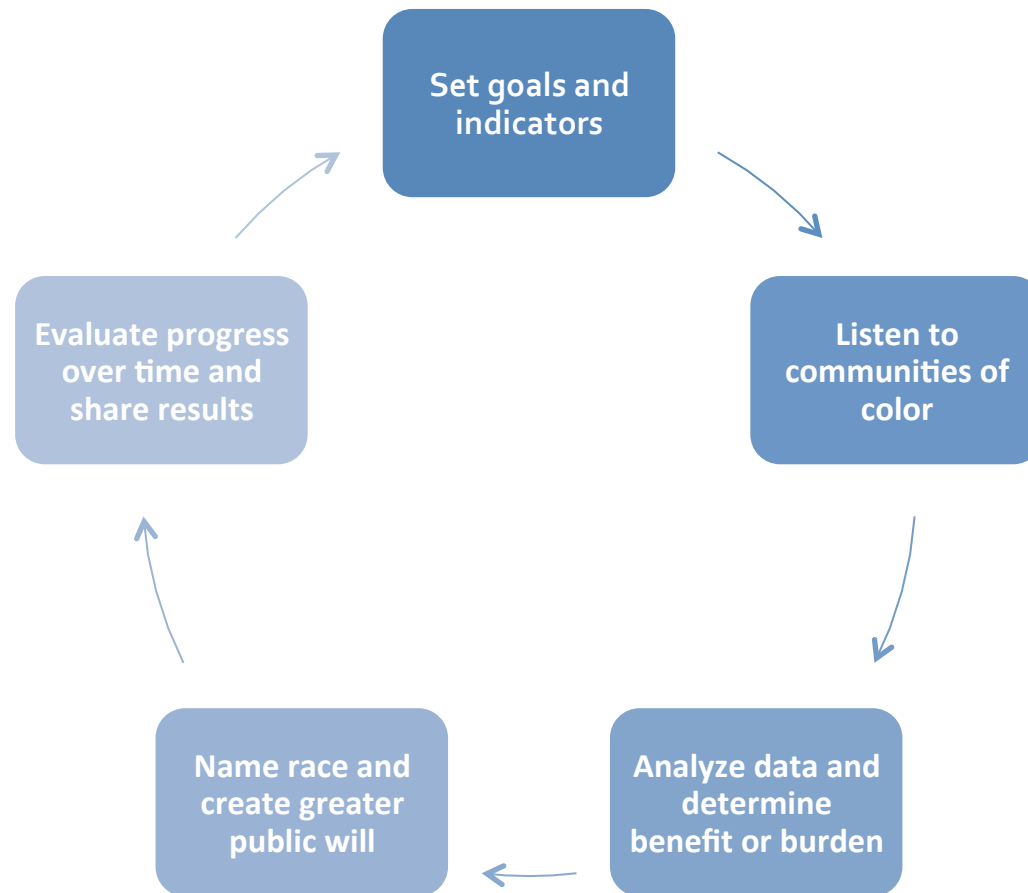


# Structures are a part of our lives:



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# Racial Equity Tools



# Racial Equity Toolkit

Racial Equity Toolkit is used in all budget proposals and incorporated into policy and program decisions.

- Examples:
  - ✓ Enacted a Citywide policy of restricting blanket criminal background checks for employment
  - ✓ More than tripled the use of WMBEs in non-construction goods and services
  - ✓ Stopped prosecuting people with suspended licenses
  - ✓ Changed street lamp replacement to insure equitable access



# RSJI Employee Survey 2012



“Examine impact of race at work”



“Actively promoting RSJI changes”



“Dept and City making progress”

# RSJI Community Survey 2012



“Racial equity government priority”



“Progress on racial equity”



“Schools are good or very good”



# Stay in touch

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